

FEBRUARY, 1956

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LIBERAL TEACHERS' ASSOCIATION



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Affiliated with the Canadian Teachers' Federation. Published on the fifteenth of each month except July and August. Subscriptions per annum: Members \$1.50, Non-members \$2.00, Single Copy 25c. Authorized as second-class mail.





## FIRST THINGS FIRST

And now it's a shortage of high school teachers! From the Throne Speech and subsequent debate we learn that something is to be done about the alarming shortage of high school teachers in Alberta. Teachers may be pardoned if they get nervous about what emergency measures have been chosen this time. No matter how thin you slice it —

### **Attitude—not legislation**

Nobody—we repeat—nobody can solve the teacher shortage problem with legislation. True, you can put a body into every classroom, but that's all. If the public really wants to solve the teacher shortage a wholesale revision is needed in attitude towards the business of teachers and teaching.

### **Most important of all**

First, last, and always the quality of the education of our children depends on the teacher. The teacher is the keystone—the single factor which determines the success or failure of a school system.

### **Depends on the public**

We will never be able to attract either the number or the quality of young people we want for teaching until the public suggests teaching as a career, as often as it does other professions, to our sons and daughters. And parents won't recommend teaching as a career until it becomes as attractive in status and economic rewards as other professions.

### **Chicken or egg first**

No matter how you look at the problem of the teacher shortage, you come back to the perennial problem of recruitment and retention. If we are ever to beat the shortage, we must hold more of the teachers we now have as well as attract more than ever before.

### **Pay enough, get enough**

It doesn't matter too much how carefully you study the problem nor how long. The answer you will come up with is simple. If you



pay enough, you will get enough. In the teacher shortage problem no other device will bring more certain returns.

### **Practical or sentimental**

Some will bemoan this materialistic attitude and bewail the abandoning of the traditional call of devotion and dedication. But the fact remains that teaching salaries are not attractive at minimum or maximum levels to our young people. Young people today, whether in or out of teaching, look at how far and how fast they can go—and find teaching just not good enough by comparison.

### **Quality attracts quality**

These same young people look further and find that it doesn't take too much either for entrance or for training to become a certificated teacher, and they either pass it up altogether or use it as a steppingstone. So the vicious circle is complete. Some day, somewhere, someone will have the vision and the courage to lay down a long-range plan to make teaching the master profession it should be.

## ***Group Insurance Notice***

Teachers insured under the Alberta Teachers' Association Group Insurance Plan are reminded that all claims, premium payments, and relevant correspondence should be addressed to—

**E. W. Davis,  
General Agent,  
Occidental Life Insurance Company,  
103 The Insurance Building,  
Edmonton, Alberta.**

Claims, and claim correspondence sent to the Alberta Teachers' Association must be sent to the above address for processing.

General inquiries concerning coverage, enrolment, and eligibility may be sent to Head Office, Alberta Teachers' Association.



## A 6-4-4 program?

# Time for a Change

R. V. CLARK

It is refreshing to hear that some Alberta educationists believe that education at the high school level is still in the experimental stage and that the problem of providing higher education to all children has not yet been satisfactorily solved. This is an encouraging thought to those who feel that the educational system of Alberta has set into a rather solid jell since it was poured into its present mold some twenty years ago.

Can it be hoped that further experimentation, which cuts a little deeper than curriculum tinkering and textbook juggling, may in the not too distant future be attempted and that we may some day resolve the dilemma in which higher education at present seems irretrievably caught?

### Route of dilemma

What is this dilemma which seems to lie at the root of our troubles? It usually finds expression in the question: "Shall we teach for university matriculation, with the emphasis on strictly academic subjects and high scholastic standards, or shall we, having in mind the 90 per cent of our students who will never attend university, lower our sights, reduce our standards, and offer 'watered-down' courses suited to the abilities and needs of average young citizens in the modern world?"

The question so stated is, of course, both an over-simplification and an over-statement of the problem, but it is the way we have come to understand it since the anti-progressivists entered the lists in defence of traditional standards.

To this question our educational leaders have an answer. "It is our job", they say, "to do both. We must offer a pro-

gram sufficiently general to be of value to the average and below-average student and, at the same time, we must provide opportunities for our superior students to prepare for university entrance." The present high school curriculum, we are told, provides amply for this, since it offers a wide range of optional subjects—technical, commercial, and general—as well as providing all the time-honoured academic courses.

### Range of ability too great

During the past twenty years, high school teachers have accepted this highly diversified curriculum and have laboured faithfully to do it justice. They have accepted generally the belief that segregation, except in the case of the most severely handicapped children, is undemocratic and certainly not the Canadian solution to our educational problems. They have struggled with overloaded classes, heterogeneous as to race, tongue, creed, and abilities, and have endeavoured to bring them all up to the same level of achievement. They have found that the majority have insisted on taking the academic options without much regard to the advice of their guidance counsellors or their previous lack of success in the junior high schools, and they have not been surprised when university professors complained of the low calibre of the freshmen classes or when employers lamented the increasing ineptitude of young stenographers and clerks.

### One program for two jobs?

Thirty years ago economic necessity and departmental examinations effected a rough and ready selection so that only



students of superior ability survived to reach Grade XII. It was only during the depression years of the thirties when there were no jobs for the drop-outs, as we now call them, that we discovered that it was undemocratic to deprive these students of their right to a high school education. It was not only undemocratic, it was impolitic to turn these unemployables out on to the street, and the slogan was born, "a high school education for all the children of all the people". Since then we have been trying to herd this large missegregated flock along two ill-defined roads, the one leading to the university and the other to the market square. We have tried to travel these two diverging roads simultaneously—an impossible feat!—which has led inevitably to frustration and failure. No wonder there is a scarcity of high school teachers! And no wonder some of us feel that the time is ripe for a fundamental change.

### **Selection may become necessary**

It seems that at the risk of being undemocratic we must return to the policy of making some selection of those students who are to receive the benefits of higher education. Our society is crying out for more and better educated high school graduates to fill the ever-growing demand for university-trained specialists. Yet there seems to be a rapidly approaching limit to the amount of money that can be made available for education, as well as a limit to the available supply of teachers. Federal assistance to education seems as far off as ever, and cities and municipalities are wondering how they can continue to meet the expanding costs of education. In the next ten years, it would appear, whatever money is available for education will be taken up in the expanding demand for more schools and more teachers. There will be no money left over for maintaining expensive day nurseries for pampered teenagers.

### **A 6-4-4 plan**

One proposal worthy of our careful

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**R. V. Clark is assistant principal of Strathcona High School in Edmonton. Mr. Clark discusses the problem of providing high school education suitable for the abilities of our students. He raises a number of questions, makes a few suggestions, and strikes a note or two of caution. Whether you agree with Mr. Clark or not, what he says will make you think.**

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consideration has been put forward very tentatively of late in favour of a fourteen-year educational program, a 6-4-4 plan, involving six years of elementary, four years of high school, and four years of junior college.

This plan would provide ten years of free public education for all and four years of advanced higher education for a selected group. It would eliminate the junior high school as such and should result in an appreciable economy, first, by eliminating those average or below-average students who under our present system take two years in Grades XI and XII to convince themselves that the higher flights of academic learning are not for such as they, and secondly, by providing junior colleges in local centres for the freshman and possibly the sophomore classes which are now overloading the facilities of the university.

Simple and advantageous as this proposal seems to be, it is only advanced by educationists with great caution and with the attitude that it is something for the distant future. And yet the need for some such experiment as this is immediate and urgent.

It may be that this 6-4-4 plan would create as many problems as it would solve. It is certainly not advanced here as a sure panacea for all our educational troubles. Experimentation is needed as much along these lines as along the lines of curriculum revision and, if not



on a provincial scale, at least locally, trial should be made of various schemes of school organization.

### **Eliminate the junior high school?**

A more acceptable alternative might be to reduce the total period of schooling by one year and operate on a 7-4 plan for elementary and high school. Seven years of elementary education would bring the average student to the age of thirteen for high school entrance. It would keep the 12 to 13-year-old group under the wings of the elementary school and defer the change to departmentalization by a year.

### **A four-year high school program**

The four years of high school should operate on a curriculum similar to our present one with continued emphasis on general mathematics, general science, English language and composition. Physical education should be taught at each grade level and as many options as the modern well-equipped composite high school can offer. A good start should be made on French and Latin in Grade VIII and continued for the four years of high school for those who show aptitude for it. As far as possible, the so-called extra-curricular activities should be incorporated into the daily curriculum, and if the five-hour day is not long enough the school plant should be operated from 8 a.m. to 6 p.m. with the teachers working on a shift system. The process of selecting students suitable for entrance to junior college should begin in Grade X with the top 50 per cent going into special preparatory classes in Grade XI in readiness for the junior college entrance examinations.

### **Emphasis academic**

The junior college should be a two-year course with main emphasis on academic subjects leading to any faculty of the university. Since it would include the 16 to 18-year-old group it could constitute a resting period from organized sport and recreational activities. At least as far as the junior college is concerned,

these forms of activity might be minimized with little provision for competitive sports, school "lits", parties, and dancing. It might well be that with the emphasis on intellectual pursuits a certain austerity in the matter of emotional outlets might be of benefit to this age group. At any rate they could be relied upon at this age to look after that aspect of their lives themselves without using up school time or their teachers' energies to these ends.

### **The master teacher's place**

The department of education should see that these colleges are integrated into the public school system, that the education offered is free and that they are manned, not by recent graduates with limited teaching experience, but by high school teachers, specialists in their subjects and in the art of teaching. There are many such in the high schools of Alberta whose talents are being wasted at present teaching general courses to classes of low average ability. It might be supposed that the best of such teachers would naturally be recruited for positions in the junior colleges, were it not for the lamentable fact that young university graduates will be found cheaper to employ than teachers with years of experience.

### **Problems and values**

Although university authorities are already advocating a measure of decentralization for their freshman and sophomore classes with plans to establish junior colleges at suitable centres throughout the province, the establishment of junior colleges will mean a heavy increase in the costs of public education. This expense can best be offset by a simultaneous reduction in the present high school period. Above all, it will initiate the process of selecting students of a calibre suited to university education at a much earlier period than at present with correspondingly higher standards at the matriculation level.

It seems logical that our well-equipped

*(Continued on Page 46)*



# Cure for Educational Ills

**T**HE Fund for the Advancement of Education, an independent corporation established by the trustees of the Ford foundation in the spring of 1951, has just published an innocuous looking booklet titled *Teachers for Tomorrow*. Its looks are deceiving.

Strictly speaking, the FAE is not a research organization. But its findings can't be dismissed lightly, though many educators may find some of the conclusions hard to swallow. In the past five years, FAE has spent several million dollars to support fact finders in our schools and colleges. It has backed their findings and ideas to the tune of about \$20,000,000 with the inauguration of experimental programs in interested communities.

## What's needed

After leveling some broadsides at contemporary education, FAE concludes that our educational crisis is insoluble in present terms. What's needed is a bold, imaginative approach. While FAE does not go so far as to map out details for halting the erosion of quality in our schools, it does discuss some of the experiments it has backed in the hope that the ideas will catch on. Here are a few.

- Use classroom television, such as that being tried at New York University to extend the reach of the most capable teachers and to broaden the horizons of students.

- Rely on sub-professional aides to relieve teachers of many of the routine chores (attendance taking, collecting milk money, fastening buttons, putting on overshoes).

- Give selected students a chance to

help teachers, in an effort to encourage capable youngsters to consider teaching as a career.

- Modify compulsory retirement provisions to prolong the services of exceptional teachers.

- Develop in-service training programs to attract competent adults into teaching, such as college trained women who like children and whose own youngsters do not need constant care.

- Set up fifth-year training programs to provide a much needed highway into teaching for liberal arts graduates who took no professional courses as undergraduates.

- Raise salaries. But also see to it that in every way a teacher enjoys the privileges of a first-class citizen, as well as the dignity and respect that should attach to those entrusted with the education of our children.

## High-powered group

FAE, which is doing all this talking is only a small organization: 13-man board of directors, four officers, three assistants, and a small clerical staff. But it's a high-powered group. Board members include: Ralph J. Bunche, Charles D. Dickey, James H. Douglas, Jr., Alvin C. Eurich, Clarence H. Faust, C. Scott Fletcher, Walter Gifford, Mrs. Douglas Horton, Roy E. Larsen, Walter Lippman, Ralph E. McGill, Paul Mellon, Walter P. Paepcke.

The basic premise on which the fund has operated in making its grants is that millions of dollars are spent each year in the United States to support formal education, but hardly any of this goes for experimental programs. "Yet the



story of human advance", says FAE's annual report, "is the story of the unconventional that has become commonplace, of the untried that has become routine, of the non-conformist that has become customary."

## Decade of crisis

To support its conclusions, FAE reviews the trends in student population and the teacher shortage. Everyone who reads or watches television has heard about the appalling conditions in our schools—makeshift buildings, overcrowded classrooms, swing shifts, obsolete equipment, inadequate instructional materials, gaps in curricula, lack of challenge for our most able pupils. Most alarming of all is the shortage of qualified teachers.

Everyone knows this. What FAE does is wrap it all up with a lot of statistics gathered by researchers it has supported and present the package with a little more violence than usual.

**Outlook**—Here's the situation. When the back-to-school march began this September, the nation's 52,000 schools were short—on a strictly quantitative basis—about 140,000 'warm bodies' to stand in front of classes. Again, on a strictly quantitative basis, the outlook for the next decade has worsened rather than improved.

- To provide for replacements, expansion, and maintenance of the 30-pupils-to-one-teacher ratio in elementary and secondary schools, we must find 16 new teachers between now and 1965 for every 10 teachers now on the job. This is the equivalent of replacing all the teachers we now have plus finding 60 percent more—all within ten years.

- At the college level, the outlook is so gloomy that few people mention it. The replacement rate is estimated at only 4 percent, considerably lower than in elementary and secondary schools, but the growth of enrolments is expected to be relatively greater. If the present student-teacher ratio of 13-to-1 is to be preserved, for every 10 college teachers

now employed, somewhere between 16 and 25 new ones will have to be found between now and 1970.

**Challenge**—Just to solve the problem of numbers, it would take 51.2 percent of all four-year college graduates (this includes liberal arts and technical schools as well as teachers' colleges) over the next ten years to meet our need for new teachers from this primary source. In the last few years, about one-fifth of all college graduates have been going into teaching.

FAE's pamphlet concludes that with industry's increasing demand for college-trained people, and considering the unattractive wage structure of the teaching profession, it's not likely that the needs can be met.

If we can't meet the challenge of finding even mediocre teachers, the hope of finding well-qualified teachers with present recruiting methods and incentives is even more remote. A recent Ph.D. who specialized in Milton's pamphlets will not necessarily make a good teacher of freshman composition. A specialist on the Renaissance will not necessarily make a chemistry or physics instructor. But this is the situation in many of our schools. Rather than close out some subjects completely, boards of education have deluded themselves about the qualifications of people who were available.

## Quality counts

White FAE does not mention it, many educators and parents are expecting pat solutions to the quality and quantity questions to come out of the White House Conference.

It is, however, somewhat unrealistic to pin too many hopes on the three-day session. In the final analysis, action must be taken at the local level. The most that the conference can be expected to do is to start a flow of ideas back to the local school boards. It's pretty safe to say that the drastic action—the shock treatment—that is needed will not come from Washington. Educational associations and educational politicians must

*(Continued on Page 40)*



March 4-10, 1956

# Everybody's Business

It is sometimes said that what is Everybody's Business is Nobody's Business. This is not true of education.

Over 100,000 teachers, several thousand school board officials, and hundreds of provincial departmental officials are giving full-time service to approximately 3,500,000 students enrolled in Canada's elementary and secondary schools. Almost 100,000 public-spirited men and women are giving long hours of voluntary service as members of Canada's 22,000 school boards and over 250,000 parents have allied themselves with home and school and parent-teacher associations actively promoting better schools for Canadian children.

Add to these the thousands of citizens serving on education committees of service clubs, boards of trade, agricultural organizations, business, industrial and labour bodies, and the many women's organizations across the country, and it must be seen that there is no business receiving the attention of more citizens of Canada than the business of educating Canadian youth.

The fifteen national organizations united in the Canadian Education Week project represent a combined membership of well over 2,000,000. There need be no fear in Canada of what is Everybody's Business becoming Nobody's Business.

## Big business

Education is big business. The annual budget for operation and maintenance exceeds \$600,000,000 and the annual cost of construction of new schools is currently close to \$200,000,000. Averaged over every Canadian from the youngest infant to the oldest inhabitant, the total

annual cost is now approximately \$50 per head. Financing education is one of the biggest problems today facing all levels of government—local, provincial, and federal.

## Important business

Canada is richly endowed with natural resources. The challenge of two world wars and the industrial and economic development during this past decade of unrestful peace are proof that it is endowed also with great human resources. There is ample evidence that the spirit and stamina of the early pioneers have carried forward into the twentieth century. However, there is evidence also of a grave danger that, in our eagerness for enrichment in material things, we may let the development of our natural resources outdistance the development of our human resources.

Concentration on developing our mines, forests, fisheries, farms, water power and atomic energy; building factories, homes, transportation systems and radar networks for national defence will not mean much if we neglect the country's greatest natural resource—its children.

For, after all, who will develop and operate the oil fields of tomorrow? Who will develop the hydro-electric power? Who will find the vast quantities of ore needed? Who will manage and conserve the forests? Who will carry out research for the best utilization of our material wealth? Who will study and evolve the pattern of domestic policy that will ensure a healthy, happy, useful life for Canadian citizens of the future? Who

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National Committee, Canadian Education Week



will determine our foreign policy and guide Canada in its role in international affairs? Who will lead in the growth and development of those spiritual and cultural aspects of life that are essential to the greatness of any nation?

**Who, but the children of today!**

## **Challenging business**

Stocktaking is a normal procedure in any efficient business. Education Week is an appropriate time to 'take stock' in the business of education.

Are our schools adequate for the full development of our children? Have we enough classrooms, equipment and other facilities? Is the curriculum suited to the times and meeting the needs of today? Have we enough teachers? Are our teachers receiving sufficient education themselves and are they being adequately trained for their jobs? Are we creating and maintaining conditions that will ensure the recruitment and retention of a body of professional teachers competent to develop our human resources? Are we, as parents and citizens, fulfilling our responsibilities for education in the home? Are we doing a good job of assimilating the New Canadians as well as the young Canadians?

## **Problems in the business of education**

The problems in education are not all quantitative. It is true that we are confronted with demands for more schools and more teachers to meet the ever-growing needs of a rapidly increasing enrolment. However, quantity without quality will not solve our problems. This is particularly true in relation to teachers. Are we safeguarding the education of our children by insisting upon their having well-qualified teachers or are we indifferent to the fact that many young Canadians in their most impressionable years are in the hands of unqualified teachers?

Even in the emergency of war time, young people in the services were given extensive training before they were allowed to go into action. Surely, the

emergency in teacher supply merits a better solution than watering down the profession by pouring into it thousands of untrained, inexperienced young high school graduates, and even undergraduates, with little or nothing more to equip them for their tasks than good intentions and a hurriedly assembled bag of tricks.

The issuance of permits to untrained persons and the five-week short course may be a temporary solution in respect to quantity but they are detrimental in respect to quality.

## **Understanding our problems**

The first step in finding a solution is to understand the problem thoroughly. There is no better time to begin to understand the problems in education than in Canadian Education Week. Visit your schools. Talk to the teachers and trustees. Examine your own thinking on what the schools should be doing. Be sure you understand what they are trying to do. Size up the helps and hindrances to the successful carrying out of your local educational program. Determine how you can play an effective part as a parent, a citizen, taxpayer, a teacher, or a trustee.

Canada has become a country of clubs, societies, associations, forums and study groups. Many forms of organized adult education exist. Through these media and in the informal atmosphere of the coffee break, the dinner table, the living room group, the service club luncheon and countless other occasions, opportunities abound for discussion of Education—Everybody's Business.

Let us be ready to listen to and learn from those better informed than ourselves but let us not accept, unquestioned and unchallenged, the opinions of the champions of this or that cause nor the claims of the critics who see blue ruin in everything progressive.

Mass media, such as the press, the radio and television, have wonderful opportunities and, indeed, responsibilities to present different points of view on many issues in education. Nevertheless, the importance of each individual under-



## How Can I Help?

### Education is Everybody's Business . . . How can I make it MY business?

- Should I become a teacher? Should I encourage my son or daughter, niece or nephew, or my neighbours' son or daughter to become a teacher?
- Should I stand for election or appointment as a school trustee? Should I seek and help to elect the persons in my community most suitable as school trustees?
- Should I take an active part in the home and school or parent-teacher association?
- Should I get to know the principal and teachers of the school in my community and be willing to encourage and support them in their work? Do I understand clearly the differences between cooperation and interference, between policy-making and administration, between the rights and duties of the professional educator and the layman in their respective roles in education?
- Should I seek to understand the financing of education and support increased financial aid for schools? Am I in a position to assist in providing better education for more Canadian youth through scholarships, fellowships, or endowments?



standing the issues cannot be overemphasized. Conclusions should be based on facts, not opinions.

What are our objectives in education? Are our schools reaching those objectives and, if not, why not?

Is the nature of our educational program changing?

Having regard to Canada's great industrial and economic development, are

there new needs that ought to be met? For example, should there be more technical schools, agricultural schools, junior colleges for science, mining, forestry, etc.?

What constitutes a **qualified** teacher?

How are enough qualified teachers to be obtained and retained?

How is the educational program to be financed?

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## Canadian Government Overseas Awards

Announcement has been made of the fifth series of Canadian Government Overseas Awards in the arts, letters, and sciences. The awards, administered by The Royal Society of Canada, are tenable in France and The Netherlands during 1956-1957.

The value of fellowships for senior scholars is \$4,000. Also available are scholarships, valued at \$2,000, for students with M.A. or equivalent academic qualifications proceeding to a higher

degree. A limited number of awards may be made in the creative arts, for which the M.A. is not required. Return ocean fare is paid in addition to the amount of the award.

Application forms and further information should be requested from the Awards Committee, The Royal Society of Canada, National Research Building, Ottawa 2, Ontario. Applications must be received in Ottawa not later than April 1, 1956.



# Student-Teacher Employment

Information obtained by the Alberta Teachers' Association in a survey of the employment of student-teachers shows the following—

## 1954 student-teachers

—received full credit in 1955 for second summer session	63
—attended second summer session and granted supplemental privileges (retain first session standing)	7
—failed in second summer session	1
—did not return for second summer session	50
<b>1955 student-teachers</b> who received credit for first summer session	78

**Total available** 199

Of this total (199), only 148 have teaching privileges according to regulations made under authority of *The Emergency Teacher Training Act*. By Order-in-Council, teaching privileges were extended to an undisclosed number of student-teachers who failed the second summer session courses or failed to clear up matriculation deficiencies which prevented them from taking the second session. Perhaps teaching privileges may have been extended for some 1954 students who did not teach during 1954-55.

The survey reveals that 116 student-teachers are employed in Alberta schools for the current school year. Of this number, 58 are in graded schools. An analysis of their placement follows.

## Division or District

Southeastern Alberta	Rural	Graded
Berry Creek No. 1	1	—
Foremost No. 3	1	1
Medicine Hat No. 4	4	1
County of Newell No. 4	1	2
Sullivan Lake No. 9	—	1
St. Louis CS No. 21	—	1
	7	6

## Southwestern Alberta

Lethbridge No. 7	2
St. Mary's River No. 2	1
	3

## Calgary District

Calgary No. 41	1
Foothills No. 38	1
Lake Louise No. 1063	1
Three Hills No. 60	2
	5

## Central Eastern Alberta

Clandonald CS No. 29	—	1
Killam No. 22	—	1
Neutral Hills No. 16	1	—
Provost No. 33	1	—
Vermilion No. 25	4	—
Wainwright No. 32	1	—
Wainwright CS No. 31	—	1
	7	3

## Central Western Alberta

Rocky Mountain No. 15	1	1
County of Stettler No. 6	—	1
	1	2

## Edmonton District

Barrhead No. 59	1	1
Coal Branch No. 58	—	4
Edson No. 12	5	3
Lac Ste. Anne No. 11	—	4
Stony Plain No. 23	1	1
Strawberry No. 49	3	1
Sturgeon No. 24	—	1
Westlock No. 37	3	1
	13	16

## Northeastern Alberta

Athabasca No. 42	2	1
Bonnyville No. 46	—	5
Lac la Biche No. 51	1	3
St. Paul No. 45	4	2
St. John's CS No. 32	—	2
	7	13

(Continued on Page 45)



# President's Column



What are the qualities, traits, and practices students would mention if they were asked to describe a perfect teacher? Recently, a survey of this kind was made involving over 2,000 students of all grade levels. I believe you as teachers will be interested in some of the answers given by those who tend to judge teachers most.

- The ability to maintain good discipline was mentioned twice as often as any other characteristic. Pupils wanted the teachers to be strict but not too strict. They wanted the class to be warned twice and then they expected the teacher to 'lay it on'.

- They expect that a teacher be neat in appearance but not overdressed. The teacher should watch her personal habits quite closely.

- They agreed that a teacher should have a sense of humor and that the class should be allowed to have some fun once in a while.

- Pupils expect the teachers to do some extra work with the poorer students. They want to feel that the teacher is

someone to whom they can go for help and get it.

- They want the teacher to be friendly inside and outside of the classroom. She should have a good disposition and be able to smile most of the time.

- Good teachers will give only justifiable homework and the amount should be reasonable. Homework should not be given as a punishment.

- Every teacher should be patient. He should be able to control his temper.

- A teacher should not be sarcastic to pupils in front of their classmates. Rebuke should be administered when no other pupils are around.

- The ability to understand a child was stated as an important quality that a good teacher should possess.

- Teacher should be fair. The ideal teacher treats all students alike and doesn't let one or two do everything.

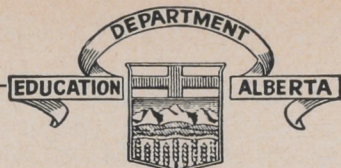
- Assignments should be explained clearly so every student knows what he is expected to do.

- The teacher should know what he is talking about. He should have an excellent grasp of his subject. He should be able to teach without 'leaning on his book'.

- In the elementary grades pupils asked for variety in their work. They suggested occasional films, free play periods, free work periods, picnics and hikes.

There is surprising similarity between what pupils expect of a good teacher and what educators or the general public expect. It is, however, certain that the most critical public a teacher meets is her class, and it is just as certain that the degree to which she measures up to the standard outlined above will determine her effectiveness in the classroom. How well do we rate?





# Official Bulletin, Department of Education

No. 173

## English 30

Teachers of English 30 are expected to be familiar with the contents of the Senior High School Curriculum Guide for the English Language and Literature courses. Most of the content is as applicable to English 30 as to the other English courses; for example, the section on memory work appearing on pages 36 and 37 should be taken as applying to English 30 as well as to Literature 10 and 20.

## Chemistry 30 Examination

Up to 30 percent of the Chemistry paper will be based on background and review material. For example, Chapters 10-15 in the prescribed text are listed as review chapters. Material from these chapters will be included in the examination questions.

For 1956 only, departmental examination papers in Chemistry 30 will not include questions on Chapters 24, 25, and 26 of *Chemistry for Secondary Schools, Advanced Edition*. It is expected that many students, especially the better ones in science, will enjoy reading these three chapters as an enrichment exercise.

## Summer Session French Course for Teachers

The University of Alberta will offer in the 1956 Summer Session a new French course designed especially for

teachers and prospective teachers. The official description of the course, which will be given by Monsieur Maurice Rabotin, a specialist in oral training, is as follows.

French 53Su. French Language and Civilization. 10 hours. Pronunciation—sounds of the French language; the International Phonetic Alphabet; drill in basic speech patterns. Grammar—a general review with emphasis on those constructions in which French usage differs from English; French-English and English-French translation. Civilization—aspects of contemporary French life and letters; specimens of post-war prose and verse.

Prerequisite — University French 2.

This course will **not** overlap, or serve as a substitute for Education 280S (French section).

The intention is to offer each summer three courses which will together form the nucleus of a program of French studies: French 2, a basic course in grammar and pronunciation; French 50, a sequent course offering a survey of French literature; and French 53Su, another sequent course stressing oral skills and "civilisation française". Other senior French courses will continue to be offered when there is a demand for them. It is hoped, for instance, that it will be possible to arrange a survey course in French-Canadian literature for the summer of 1957.

*"The foundation of every state is the education of its youth."—Diogenes.*

*"Education makes a people easy to lead but difficult to drive; easy to govern but impossible to enslave."—Lord Brougham.*



# List of Voters

## Election of Executive Council

### Alberta Teachers' Association

A list of the members of the Alberta Teachers' Association, as registered in the ATA office at January 31, 1956, is given on pages 17 to 40.

Please check to see that your name is listed. If your name is not listed, notify the general secretary.

—A—

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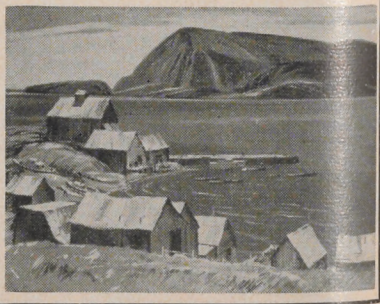
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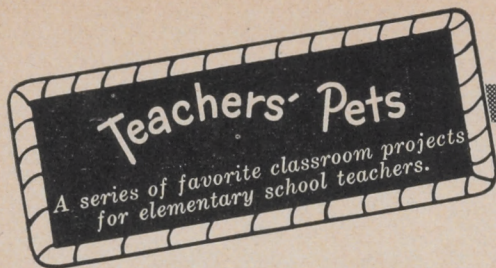
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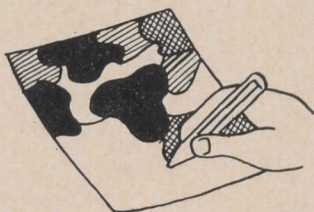
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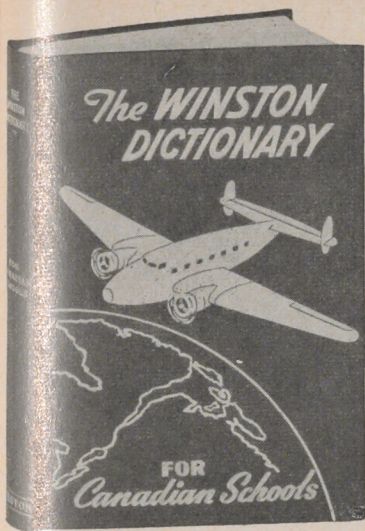
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## Cure for Educational Ills

*(Continued from Page 10)*

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- "The changes that must be wrought will obviously not be painless. They will cost money, but a far stronger obstacle to change is likely to be our natural reluctance to expose old procedures and beliefs to the test of new and possibly better ways."

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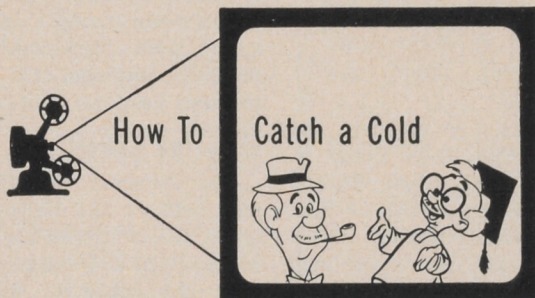
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# NEWS *from* our Locals

## Bentley Sublocal

Election of officers took place at the sublocal's first meeting. John Predy is the new president, and other officers are: R. Wiznura, vice-president; Catherine Evans, secretary-treasurer; Mrs. Hannah M. Parker, lunch convener; and Marlene Shearer, press correspondent.

At the second meeting, Lloyd West gave an interesting talk on the 1955 Banff Workshop which he attended. An article on reading and its correlation with intelligence was presented by A. W. Bruns, and discussion followed. Committees have been formed and research has started in the field of reading.

Regular sublocal meetings are planned for the second Wednesday of each month.

## Bon Accord - Gibbons Sublocal

There was an attendance of fifteen at the sublocal's January meeting. Mrs. Dora Jackman, sublocal councillor, gave a report concerning the Sturgeon Local meeting. It was decided to cancel the three-act play proposed for presentation early in the new year because the mem-

bers were finding it too much to handle. John Pasemko reported on plans for the teachers' institute which will be devoted to the subject of language instruction. For discussion purposes, the teachers will be divided into four groups, one for each division, and each group will have a standards and a procedures panel. To prepare the teachers for the institute, a round table discussion on problems in teaching language will be arranged for the next sublocal meeting.

## Camrose Local

The December meeting of the local was held in the Camrose High School under the chairmanship of the new president, Dennis Dibski. Following discussion, the executive decided to recommend that two members be appointed from each sublocal to the policy committee. At present, the members appointed by the sublocals are either principals or in the degree category. It was felt that teachers in Grades 1 to 6 should have some representation, as these are mainly in the first and second year of training classifications. It was suggested that a subscription to *The Alberta Journal of Educational Research* be taken out for each sublocal. Valuable material for sublocal meetings should be found in the magazine.

## Camrose South Sublocal

The sublocal's second meeting was held on January 16 in Meeting Creek. Following discussion concerning the possibility of non-athletic awards, it was

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decided these would be made in art only, since this is the first year such a project has been undertaken. Ribbons will be awarded to school winners who will compete for medals. Students will be classified into five groups: Grades 1 and 2, 3 and 4, 5 and 6, 7 to 9, and 10 to 12, and entries will be accepted in drawing, painting, modelling, lettering, and crafts. The best piece of work in each group will be awarded a medal. Mrs. Delores Schultz was elected as a second member of the policy committee, and a report on the regional salary workshop was given by Eldon Olstad.

### **Castor - Halkirk Sublocal**

Seventeen members were present at the second meeting of the sublocal in Halkirk on January 11. The business meeting following a curling event, and salary negotiations for the coming year were discussed. There was also a comprehensive discussion concerning convention matters, and the hope was expressed that future conventions could be held at Coronation.

### **Cold Lake - Grand Centre Sublocal**

The January meeting of the sublocal, held at Grand Centre, was attended by fourteen members. The teachers of each grade division separated into workshop groups and prepared a suitable list of items which pupils could prepare for the agricultural fair.

### **Dickson - Markerville Sublocal**

Misses A. Vas and M. Armitstead were hostesses at the January meeting of the sublocal held in the Dickson teacherage. Topics discussed included the salary schedule, M.S.I., local festival, and convention suggestions. Two educational guidance films were shown.

### **Irma Sublocal**

The regular meeting was held at Irma on January 8. Allen Ronaghan gave a report on liability insurance. Because of blocked roads and the large number of absentees throughout the schools, the matter of a festival was tabled until next

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fall. It was decided to plan for a spring games meet. Other items of business discussed included a track meet, teachers institute, and convention speakers and entertainment. Donald Gunn drew attention to an article in *Time* on the teaching of reading.

## Leduc Sublocal

At the sublocal meeting January 11, a committee was appointed to investigate the feasibility of granting awards for scholastic proficiency in all grades at the end of the school year. A social gathering for the teaching staff of the entire Strawberry School Division was planned. Leduc teachers will be the hosts. Two rinks from the sublocal will take part in the bonspiel at Thorsby on January 28.

## Medicine Hat Local

The local elected its new officers at the convention meeting in October. They are: W. R. Klinck, president; Mrs. M. E. Schultz, secretary-treasurer; Mrs. L. M. Bohnet, press correspondent; and G. Doktor, G. M. Gebhard, A. J. Prady, E. A. Torgunrud, and P. M. Vaessen, members of the salary negotiating committee.

Twenty members were present at the January meeting. A report was given on the salary policy workshop in Lethbridge, and several other matters of local business were discussed.

## Smoky Lake - Warspite - Waskateneau Sublocal

The sublocal's new executive was elected at a recent meeting in the Warspite School. Officers for the coming year are: Nick Skoropad, president; Albert Karvonen, vice-president; Mrs. Phyllis Pentelechuk, secretary-treasurer; and Harry Leskiw, councillor. Following the election of officers, there was discussion concerning convention matters. Sublocal meetings are planned for the last Thursday of each month.

## Stony Plain Local

Seven members were present at the regular meeting on January 21. The



president read excerpts from the local constitution requiring the attendance of certain members at regular meetings. Formal approval was given to the constitution of the Duffield Sublocal. Five delegates were appointed to attend the regional salary conference in Edmonton. The matter of liability insurance was discussed, and the general opinion was that teachers' liability insurance should be carried by the division. The matter of resolutions to the Annual General Meeting was referred to the sublocals; these are to be considered by the local at its February meeting. The executive discussed ways of improving attendance at sublocal meetings. One suggestion made was that special programs be planned. Mrs. M. F. Harris, district council representative, presented a report on convention matters. The report recommended that delegates submit definite ideas for the assistance of the convention committee. Mrs. Harris said that the committee would consider any suggestions from sublocals or any guidance that would improve the convention as a whole.

## Student-Teacher Employment

(Continued from Page 14)

	Rural	Graded
<b>Northwestern Alberta</b>		
Bridge Creek No. 4984	1	--
Fairview No. 50	1	--
Falher Consolidated No. 69	--	1
Fort Vermilion CS No. 26	--	1
County of Grande Prairie No. 1	3	2
High Prairie No. 48	2	3
Peace River No. 10	1	1
Rosary CS No. 37	--	2
South Wapiti No. 4623	1	--
Spirit River No. 47	6	5
	15	15
<b>Private Schools</b>	--	3
<b>Recapitulation</b>		
Southeastern Alberta	7	6
Southwestern Alberta	3	--
Calgary District	5	--
Central Eastern Alberta	7	3
Central Western Alberta	1	2
Edmonton District	13	16
Northeastern Alberta	7	13
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Private Schools	--	3
	58	58

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**Time for a Change**

*(Continued from Page 8)*

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# Secretary's Diary

## Meetings

January, like December, was a month for meetings. Regional Conferences under the direction of F. J. C. Seymour, the assistant general secretary, W. Roy Eyres, executive assistant, and McKim Ross, vice-president, were held in Calgary, January 7; Lethbridge, January 14; Lacombe, January 21; and Edmonton, January 28. I attended three of these meetings.

Eight of these regional conferences have been held between October 29 and January 28, to exchange ideas, to pool information, and to make general plans with respect to salaries, pensions, legislation, and professional status.

The Board of Teacher Education and Certification met, January 18, to consider amendments to regulations about the certification of teachers, resolutions from the 1955 Annual General Meeting of the Alberta Teachers' Association, etc.

I spoke to the Calgary Branch of the EUS (Education Undergraduate Society) on January 24 about the Alberta Teachers' Association, with special emphasis on qualifications and ethics.

McKim Ross and I were guests of the Alberta School Inspectors' Association at their annual dinner, January 25, at which Munroe MacLeod, Superintendent of Schools for Stony Plain, presided. The induction of three new members, H. J. Hall, V. R. Nyberg, and R. M. Ward, was made by Superintendent W. G. Hay of Hanna. The induction of the new executive with G. L. Mowat as president, was made by Munroe MacLeod, retiring president.

On January 26, Miss C. E. Berry, assistant secretary-treasurer, Teachers' Retirement Fund, and I spoke to the St. Albert sublocal about pension regulations and by-laws.

A sub-committee of the Alberta CEA-Kellogg Advisory Committee met on January 27 to decide how to make an evaluation of the effects of the three workshops, in Alberta schools, with reference to teachers, principals, superintendents, and boards.

Another sub-committee of the Alberta CEA-Kellogg Advisory Committee, of which Fred Tarlton of Stony Plain and I are members, met on January 30 to consider a progress report by Walter H. Worth of the Faculty of Education and Director of the Leadership Course for School Principals. This course is being held in Edmonton the last three weeks of July and is, I believe, another "first" for Alberta. The enrolment this year is being limited to 70.



Gilbert D. Eamer, secretary-treasurer, and Hector Trout, director of field services, of the Saskatchewan Teachers' Federation, visited our offices on January 31 and February 1, to look over our headquarters building, our office equipment, record and filing systems, and to discuss details of educational legislation in Saskatchewan and Alberta. The Saskatchewan Teachers' Federation hopes to begin construction of a headquarters building this year.

F. J. C. Seymour, assistant general secretary, and W. Roy Eyres, executive assistant, represented the Alberta Teachers' Association at the Barrhead-Westlock convention, February 2 and 3. W. E. Kostash of Edmonton City and G. S. Lakie, president, represented the Alberta Teachers' Association at the Edmonton City convention, February 6 and 7, and Mrs. Inez Castleton and Mr. Lakie represented the Association at the Calgary convention, February 9 and 10. The guest speaker at Barrhead was W. Pilkington, at Edmonton, Dr. M. E. LaZerte, and at Calgary, Dr. Harold Fawcett of Ohio State University, Columbus.

The ATA Curriculum Committee met February 4 to review the year's work of the following departmental committees on which the Alberta Teachers' Association has representation, and to make plans for the following year—Elementary, Junior High School, Senior High School, and General Curriculum Committees, the High School and University Matriculation Examinations Board, High School Entrance Examinations Board, and the Board of Teacher Education and Certification. M. L. Watts, A. B. Evenson, and M. O. Edwardh of the Curriculum Branch of the Department of Education were guests of the ATA Curriculum Committee for the afternoon session to advise the committee with respect to action research, lesson helps, local curriculum activities, etc.

### **Legislation**

In the Speech from the Throne on February 9, reference was made to amendments to *The School Act, 1952*, *The Teachers' Retirement Fund Act* and the shortage of teachers in high schools. According to information available at present, it is feared that some of the legislation may be discriminatory from the point of view of teachers and the Association. Details of the amendments will be available within a week or so and a detailed report of the amendments will be made through this column and to the Annual General Meeting.

### **Engineers' Queen**

Marie Peterson, a first year student in the Faculty of Education was elected Engineers' Queen on January 28.

### **Varsity Guest Weekend and Alumni Homecoming**

W. E. Kostash, Edmonton City representative on the Executive Council, will be one of the members of the class of '31 to be honoured at the Alumni meetings, the weekend of February 24, 1956.

